COUNTY OF SACRAMENTO CALIFORNIA

For the Agenda of: May 18, 2010

To: Board of Supervisors

From: Steve Keil

Assistant to the County Executive for

Labor Policy and Negotiations

Subject: Recognition Of Employee Organization

Supervisorial District: All

Contact: Steve Keil, Assistant to the County Executive for Labor Policy and Negotiations

874-6040

Overview

The Sacramento County Management Association was elected the exclusive representative of the Attorney-Civil and Management Units in elections held on April 30, 2010. This report requests approval of the resolution granting official recognition to the Sacramento County Management Association.

Recommendation

Approve the attached resolution, the adoption of which will grant official recognition to the Sacramento County Management Association, which has been elected as the representative of the Attorney-Civil and Management Units, and direct the County Executive to bargain with the newly recognized employee organization.

Measures/Evaluation

Measures and evaluation are not applicable to this item.

Fiscal Impact

None.

DISCUSSION

On April 30, 2010, representation elections were held in the Attorney-Civil and Management Units. The California State Mediation and Conciliation Service has certified the results of those elections (see attached) and declared that by secret ballot the Sacramento County Management Association (SCMA) was elected to represent both the Attorney-Civil and Management Units.

Adoption of this resolution will provide for recognition of SCMA as the exclusive representative of the Attorney-Civil and Management Units effective May 23, 2010.

Recognition Of Employee Organization Page 2

Respectfully submitted,

APPROVED:

STEVE KEIL

Assistant to the County Executive for

Labor Policy and Negotiations

STEVE SZALAY

Interim County Executive

Attachments: Resolution

Results of Representation Elections

County Executive, Agency Administrators and Department Heads, Director of Personnel cc: Services, Human Resources Managers, Manager of Personnel Actions, Sacramento

County Management Association