



Kelsey Johnson, President
Jan Holm, Secretary
Stephen Wallach, Treasurer
Pamela Harris, Board Member
Vacant, Board Member
Vacant, Board Member
(terms ending 06/2014)

Diana Ruiz, Vice President
Craig Rader, Board Member
Rey Rodriguez, Board Member
Kathy Bryan, Board Member
Joseph Sellner, Board Member
Vacant (behind Darcy) Board Member
(terms ending 06/2015)

SCMA Board of Director's **MINUTES**
December 4, 2013

- I. Board members present: See names **bolded** above.
Proxies: Kathy Bryan for Craig Rader; Pamela Harris for Joe Sellner; Kelsey Johnson for Diana Ruiz
Guests: Patty Farrell, Lisa Tedios, Tanya Brown, Lisa Scott-Lee, Virginia Montano
- II. November meeting minutes not available - will review at next meeting.
- III. Treasurer's Report – Stephen provided report
- IV. Committee Reports
 - a. Association Meeting –Stephen reported attendance at approx. 145. Seemed to be well-received. Jan asked guests their impression. Overall, very positive. One comment made wishing more details could be provided about negotiations.
 - b. Bylaws – Sue - No Report
 - c. Elections –Michelle Espy - No Report. Kelsey will ask John the timeline for the elections needed to fill Board vacancies in June.
 - d. Website – Craig - Jan provided report overview in Craig's absence.
 - e. Membership – (Vacant chair) - No report. Tanya Brown made herself available to serve as Membership Chair. Kelsey said Craig was appointed interim chair and would train and transition Tanya over the next couple of months. Tanya also said she'd be happy to serve on the Board. Kelsey appointed her to fill the vacant position that expires in 2015.
 - f. Discipline – Kathy reported there are only 3 cases pending, two of which are investigative; one in mediation.
 - g. Meet & Confer – (1) Discussion about vacation buy-back for 2014 and when the "240 hours" is counted. HR teams are interpreting it differently. Policy language says, "at time of election." Jan will ask County criteria for generating notices (how do they determine who should get the notices, and how much time prior to the election deadline are letters sent?) Jan will report back findings at the Board meeting in January or February. (2) Pam said the County has put the 71-J issue on hold till funding is identified. Jason is tracking this issue on our behalf. (3) Pam reported that discussions were on-going related to the staffing shortages in Correctional Health.
- V. Correspondence - None
- VI. Old Business
 - a. Board of Director Ins Recommendation-Michelle Espy -- No report
- VII. New Business

- a. Lisa Scott-Lee volunteered to fill a vacant Board position. Kelsey said that she was aware of two other individuals who also expressed interest, and with only two vacancies remaining, she wanted to get input from the Board before making her appointments.
- b. Two members present (Patty & Lisa) asked about former CNA members who were furloughed during their last contract period but have since promoted and are now SCMA members, and whether they would be entitled to any equity compensation that CNA may gain under the new contract. General consensus by Board and members present was that they would likely not enjoy that benefit. But it was acknowledged that three of the four SCMA Negotiation Team members were present, and the discussion was informative and helpful.

VIII. Members excused; Board entered into Closed Session

VIV. Meeting adjourned 4:55pm

Minutes reviewed and approved by Board 1/8/14
Date

Attest: JAK/14

Date: 1/8/14