



Jan Holm, President/Board member
Kelsey Johnson, Secretary/President
Linda Dorn, Board Member
Pamela Harris, Board Member
Jan Holm Board Member
Tracey Ruff, Board Member
(terms ending 06/2016)

Diana Ruiz, Vice-President
Joseph Sellner, Treasurer
Tanya Brown, Board Member
Kathy Bryan, Board Member
Michelle Espy, Board Member
Craig Rader, Board Member
(terms ending 6/2015)

SCMA Board of Director's Minutes
November 5, 2014 - 3:00 P.M.

Attendance: Board members names in bold were present. Kelsey Johnson held the proxy for Michelle Espy who had a commitment prior to joining the board. Jan Holm held proxies for Linda Dorn until she arrived at 4:15 pm and Kathy Bryan until she arrived. Craig Rader arrived late.

Guests: Andy Yu, John Hinkley, Kathleen Macias, Eileen Radturd, Nicki Sowunmi, and Joyce Bartlett.

- I. Introductions
- II. Officer positions—Jan Holm indicated she had to resign as President due to family commitments. She continues to remain dedicated to the board. Since approximately only seven board members were present at the beginning of the meeting, the consensus was to have Kelsey act as President pending a formal vote so as to give all interested board members the opportunity to run for/seek a nomination for President. That left the Secretary position open. Some directors were willing to consider holding that position, but it was also deferred.
- III. Minutes: The October 1, 2014 draft minutes were not prepared. Kelsey requested that there be a special board meeting at the Association meeting on November 13, 2014 to review and approve the October 2014 minutes.
- IV. Treasurer's Report – Joe Sellner. Copies were provided and reviewed. There were no questions.
- V. Committee Reports
 - a. Association Meeting – Joe Sellner. The annual meeting is November 13, 2014. Committee Chairs with reports should bring a copy of their materials that they want projected at the meeting. There is no additional charge for parking. The agenda is being finalized and will be sent to Directors on Friday for a chance to revise the agenda. The negotiations team will be recognized by Diana. Lisa Scott-Lee (member of the negotiation team) has been invited but understands she needs to leave after the recognition. There are volunteers to help check in people for the meeting. Jason Jasmine will be in attendance. Hilton will need the final count for attendees on 11/6/14. Registration to begin at 11:15 and the meeting will start at 11:45.
 - b. Bylaws – Kelsey Johnson. No report.
 - c. Elections – Joe Sellner. No report. There was discussion that the process needs to be in place by February. John Hinkley and Craig Rader are willing to help.
 - d. Website – Craig Rader. The information about CSEA was sent. There are about 415 people on the distribution list and the percentage of emails sent from SCMA that are opened is less than 60%. A reminder about the luncheon has been sent
 - e. Membership – Tanya Brown. The membership list is close to Craig's list.
 - f. Meet & Confer – Diana Ruiz. Report provided. There are multiple pending class studies.

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- g. Discipline—Kathy Bryan. There has been a significant amount of activity and her committee is working very hard. There is one investigation, one termination, and one demotion. KB went to a Skelly hearing and is scheduled to attend another tomorrow. Patrick has had two investigative interviews since joining the committee. Linda has been working on a mediation.

VI. Correspondence--none

VII. Old Business

- a. Board of Directors Insurance Update—no update
b. New Logo—no update
c. Accountants/Auditors provided additional information which was given to Diana. There was a discussion about incentive pay for education

VIII. New Business

- a. The board decided to move forward with a vote for officer positions since a vast majority of the directors were present. Kelsey Johnson was elected President. Virginia Montano was elected Secretary.
b. Negotiations reopener—Discussion regarding how that would be handled. Who would be willing to serve on the team. What process would be utilized and how the board was going to determine what needed to be discussed with the county as part of a reopener
c. Salary/compaction issues—discussion regarding how those issues that were brought to SCMA's attention were going to be handled.
d. Board training—KJ stated the board has not received training in some time and thought that should occur. Training was tentatively scheduled for 12/3/14 with Jason Jasmine to train. Since that will occur after the regular board meeting, the board approved a one time \$100 expenditure for food for that training.

IX. Adjourn

Minutes approved by: _____ Date: _____