



Jan Holm, President  
**Kelsey Johnson**, Secretary  
**Linda Dorn**, Board Member  
**Pamela Harris**, Board Member  
**Virginia Montano**, Board Member  
**Tracey Ruff**, Board Member  
(terms ending 06/2016)

Diana Ruiz, Vice-President  
**Joseph Sellner**, Treasurer  
**Kathy Bryan**, Board Member  
vacant/Michelle Espy, Board Member  
**Tanya Brown**, Board Member  
**Craig Rader**, Board Member  
(terms ending 6/2015)

SCMA Board of Director's Minutes  
October 1, 2014 - 3:00 P.M.

Attendance: Board members names in bold were present. Kelsey Johnson held the proxy for Jan Holm and Diana Ruiz. Linda Dorn held the proxy for Kathy Bryan until she was able to appear.

Guests: Andy Yu. Maryann Luke, Mulu Afework, Eileen Radturd, John Hinkley.

Joe Sellner (Treasurer) presided at the meeting since the President and Vice President were not present.

- I. Introductions
- II. Minutes: The September 3, 2014 minutes were approved with one amendment--to correct "prosy" to "proxy."
- III. Treasurer's Report – Joe Sellner. Copies were provided and reviewed. There were no questions.
- IV. Committee Reports
  - a. Association Meeting – Joe Sellner. The annual meeting is November 12, 2014. There will not be a guest speaker. Joe will talk to John regarding securing a projector. The negotiation team will be recognized commensurate with the policy adopted by the board in 2011. 98 people have RSVP'd so far. The board approved an expenditure, not to exceed \$100, for movie tickets as raffle items. Joe will ask Craig to send a reminder to members regarding the luncheon and request they advise if they are no longer able to attend after they indicated they would.
  - b. Bylaws – Kelsey Johnson. No report.
  - c. Elections –vacant. Virginia will talk to Joe regarding what it was like to chair.
  - d. Website – Craig Rader.
  - e. Membership – Tanya Brown. She has received two new member applications.
  - f. Meet & Confer – Diana Ruiz. Diana Ruiz is not present; however, Pamela Harris provided the report. Additionally, there was discussion regarding the chief IT analyst

position in the DA's office. The DA's office is requesting a differential for the chief IT analyst position at their office and that issue is pending on the Board of Supervisor agenda. SCMA is taking a neutral position at this time. There was discussion regarding the impact as to the same positions in other Departments. Diana and counsel will follow up.

- g. Discipline—Kathy Bryan. Linda Dorn reported for Kathy Bryan. There have been multiple investigative interviews. A mediation will be held soon. Kathy later appeared and reported there were two Skelly hearings. One case was going to be turned over to the EEO regarding a harassment claim. There were no grievances.

V. Correspondence

- a. None noted.

VI. Old Business

- a. Board of Director Insurance Update –No update
- b. CSEA Membership. No report.
- c. New Logo—Craig and Joe. In progress. No report at this time.

VII. New Business

- a. Some members representing Audit and Account managers attended. They were happy about the new contract, but indicate that some of the unions, in particular the Professional Accountant's Association, negotiated a 2.5 % differential for those with a CPA, professional certification, or Master's Degree. The board requested that they provide additional information for the board to look at the matter closer. Requested information included: job specs, salary tables.
- b. There was a discussion about making a template or form for member inquiries to the board regarding requests for the board to review salaries/other issues. There will be further discussion about this issue.
- c. Michelle Espy was appointed to the board vacancy.

VIII. Adjourn

Approved 12/1/14  
KJ