



Jan Holm, President  
**Kelsey Johnson**, Secretary  
Linda Dorn, Board Member  
**Pamela Harris**, Board Member  
**Virginia Montano**, Board Member  
**Tracey Ruff**, Board Member  
(terms ending 06/2016)

**Diana Ruiz**, Vice-President  
**Joseph Sellner**, Treasurer  
**Kathy Bryan**, Board Member  
Rey Rodriguez, Board Member  
**Tanya Brown**, Board Member  
**Craig Rader**, Board Member  
(terms ending 6/2015)

SCMA Board of Director's Minutes  
August 6, 2014 - 3:00 P.M.

Attendance: Board members names in bold were present. Diana Ruiz held the proxy for Jan Holm. Pamela Harris held the proxy for Rey Rodriguez. Kathy Bryan will hold proxy for Linda Dorn upon her arrival.

Guests: Kathleen Macias, and Joyce Bartlett.

- I. Introductions
- II. Minutes: The July 2, 2014 minutes were approved with one amendment--to correct the spelling of one name.
- III. Treasurer's Report – Joe Sellner. Copies were provided and reviewed. There were no questions.
- IV. Committee Reports
  - a. Association Meeting – Joe Sellner. The tentative date for the annual meeting is November 13, 2014. He will ask people to volunteer to help staff registration. Craig sent some information to Kelsey which she will forward to Joe.
  - b. Bylaws – Kelsey Johnson. May make a recommendation to indicate a deadline for membership in order to vote on any proposed contracts. It created an extra challenge to incorporate the later applications into the voting mechanism.
  - c. Elections –vacant
  - d. Website – Craig Rader. There have been approximately seven (7) new members. There are a total of 412 dues paying members and 326 eligible employees who do not pay dues. Membership rate is 55.8%. Mail chimp has worked for sending mass e-mails, but it is not a good way to send a new member packet. There are a total of 418 people on the distribution list (there are some duplicate entries). The average percentage of electronic communication sent from SCMA that is opened by the recipient is 60%.
  - e. Membership – Tanya Brown. Received the county pay data report and it matched with Craig's (SCMA) report.
  - f. Meet & Confer – Diana Ruiz. Report provided. There are multiple pending class studies.
  - g. Discipline—Kathy Bryan. The arbitration ruling was received. The arbitrator ruled in favor of the employee and ordered the employee to be made whole. There are other cases in differing stages.
- V. Correspondence
  - a. California Retired County Employees Association. This was discussed at the last meeting. SCMA is declining to make a financial contribution based on the long-standing SCMA policy not to make financial contributions to political activity.
- VI. Old Business
  - a. Board of Director Insurance Update –No update

- b. CSEA Membership. Kelsey reported that she called CSEA to ask some questions about the organization. She spoke with Lisa Fong who stated CSEA did not need the personal emails or information about any of our members. CSEA can provide the information to SCMA about discounts that we can share with members. CSEA is no longer involved with political endorsements. Kelsey asked this question in order to ensure that participation would not violate SCMA policy not to financially support political activity. There were board questions about how the board could ensure this is only a benefit for members, as was intended. More follow up is needed. Uncertain regarding what SCMA information would be included on their materials and what those would be. There was a communication regarding discount tickets to the Raiders. The discount is \$5.00 per ticket and all Ticketmaster fees are waived.
- c. New Logo—Craig and Joe. Joe will also be working on some logos. The board agreed to table this until October, 2014.

#### VII. New Business

- a. Discussion of SCMA policy regarding sharing email addresses of members. Board confirmed the commitment to maintain the long-standing policy that personal information (including emails) of members will not be shared with any outside groups or parties.
- b. MTO policy. There was discussion about some supervisors interpreting the policy differently. The policy is on the website. There is agreement that MTO issues have to be assessed on a case-by-case basis. The only effective way to address issues in on a case by case basis and the person who has any potential grievance will most likely have to be identified in order to be able to rectify the situation.
- c. Lynn passed her information to Kelsey who provided that to Jan.
- d. Discussion about the definition of "business needs." The term does not have a strict definition. Any issues must be addressed on a case-by-case basis.
- e. GASB-68 Pension and OPEB (Other Post Employment Benefits) information was received. This is a change in accounting practice that may be used as an argument to limit defined pension plans.

#### VIII. Adjourn

Approved  
11/11/14  
[Signature]