



# Sacramento County Management Association

Kelsey Johnson, President  
Jan Holm, Treasurer  
Darcy Moehring, Board Member  
Pamela Harris, Board Member  
Stephen Wallach, Board Member  
Vacant, Board Member

Diana Ruiz, Vice-President  
Nancy Gust, Secretary  
Kathy Bryan, Board Member  
Vacant, Board Member  
Vacant, Board Member  
Vacant, Board Member

## SCMA Board of Director's Minutes April 3, 2013 - 3:00 P.M. 9616 Micron Avenue, Suite 900

Attendance: Kelsey Johnson, Diana Ruiz (proxy for Pamela Harris), Nancy Gust, Lynn Wynn (proxy for Darcy Moehring), Kathy Bryan, John Hinkley (proxy for Stephen Wallach), Jan Holm

Absent: Bruce Coker

Guests: Lisa Scott-Lee, Bruce Wagner, Linda Dorn, Sue Elliott

- I. Introductions
- II. Minutes: Motion: Approve, March 6, 2013 Board of Directors Minutes as written and to correct February 6, 2013 minutes to reflect true spelling of Michelle Schuhmann by Diana and seconded by Lynn. Ayes – 6 Abstain - 2
- III. Treasurer's Report – Report provided
  - a. Taxes are completed. Paid \$10 to Franchise Tax Board and paid CPA \$325.
- IV. Committee Reports
  - a. Association Meeting – No report
  - b. Bylaws – Sue/Diana - No report
  - c. Elections – Michelle Espy
    - i. Motion: Approve 2013 SCMA Nomination Election Process & Procedures by Lynn and seconded by Diana. Ayes - 8
  - d. Website – Craig - E-mailed report
  - e. Membership – Darcy/Kelsey
    - i. Kelsey asked Darcy to target new members for elections, recruitment & negotiations
  - f. Discipline – Kathy – Report provided
  - g. Meet & Confer – Diana - Report provided
    - i. Motion: Allow Chairperson of Meet & Confer committee to use Jason Jasmine and firm as needed up to \$5,000 a month for services by Jan and seconded by Kelsey. Ayes - 8

- V. Correspondence
  - a. E-mail regarding Probation Supervisor representation
  - b. E-mail regarding 2013 County Negotiation Assignments
- VI. Old Business
  - a. Board of Director Insurance Update – No report
- VII. New Business
  - a. Negotiation Team – Motion: Negotiating Committee has authority to enter contract up to \$800 with Big Pulse by Kelsey and seconded by Diana. Ayes – 8
  - b. Mental Health Program Coordinator class – has a compaction issue-
    - i. During negotiations would like a 5% differential for being licensed
  - c. Concern from member about EAP showing on pay stub. Thought it might be held against employees for raises. There are reporting regulations for the new health care law that requires employers to document all employer-paid benefits. This doesn't have an effect on employee pay or potential changes in pay.
  - d. Ann Marie Shubert is running for District Attorney. Is issuing an invitation to all union members for a reception on April 11 at 5:15 pm. SCMA decided not to issue invitation to members
  - e. Negotiation Team is comprised of Kelsey Johnson, John Hinkley, Rosemary Clark, Jan Holm. One more member is needed.
- VIII. Adjourn 4:50 p.m.
- IX. Closed Session

A handwritten signature in blue ink, appearing to read "Kelsey Johnson", with a stylized flourish at the end.