



Kelsey Johnson, President
Jan Holm, Secretary
Stephen Wallach, Treasurer
Pamela Harris, Board Member
Virginia Montano, Board Member
Vacant, Board Member
(terms ending 06/2014)

Diana Ruiz, Vice President
Craig Rader, Board Member
Rey Rodriguez, Board Member
Kathy Bryan, Board Member
Joseph Sellner, Board Member
Tanya Brown, Board Member
(terms ending 06/2015)

SCMA Board of Director's **MINUTES**
March 5, 2014

Bolded Names indicate attendance. Proxies: Pamela Harris for Rey Rodriguez Guest: Paul Concannon, John Hinkley, Lisa Scott-Lee

- I. February 2014 meeting minutes approved.
- II. Treasurer's Report - Stephen Wallach - Not available.
- III. Committee Reports
 - a. Association Meeting -- Stephen - No report
 - b. Bylaws – Sue - No report
 - c. Elections – Joe Sellner - Joe will provide revised Elections Plan at next Board meeting and will request funding for Big Pulse if needed.
 - d. Website – Craig - Still at 55% dues paying members.
 - e. Membership –Tanya - 6 new members; 2 dropped members (likely due to retirement).
 - f. Discipline – Kathy - Arbitration set for 6/21/14. Four (other) cases open - nothing major at this time.
 - g. Meet & Confer – Diana provided report for discussion.
- IV. Correspondence - (1) Sac Co Retired Employee Assn Quarterly Newsletter. (2) Letter from Burdick, Carroll & McDonough (Jason Jasmine) to Co Counsel 033 members re: UPE Represented Bargaining Units.
- V. Old Business
 - a. Board of Director Ins Recommendation-Michelle Espy - No report.
 - b. Status of CSEA membership - County (Vanessa) asked that the request for info be submitted at the negotiations table. Jason sent request to Robert Bonner.
- VI. New Business
 - a. UPE (008) declared impasse at today's negotiations meeting. So, they're on strike until 7am tomorrow. UPE (005) told not to cross picket line. Some Co Counsel staff rec'd memo from an Assistant Deputy CoCo notifying our members that they cannot honor UPE's labor action (i.e. not cross the picket line) without ramifications (hence the letter from BC&Mc to Co Counsel 033 members.) Kelsey will ask Jason to write a similar letter for 032 members. Craig said he'd post it on the website and e-mail to members as soon as it was received.

VII. Board members went into closed session.

VIII. Board came out of closed session.

- a. Kathy Bryan, Chair of the Discipline & Grievance (D&G) committee will ask Jason to provide opinion on the Committee or Board's liability to provide guidance or opinion on matters brought to the D&G committee that are not grievable. In addition, should SCMA resources be used for such matters? The Board also wants to know if it can at least provide members with a resources document or pamphlet with recommendations on where the member may find support or guidance, such as the EEOC, etc.
- b. SCMA Board President, Kelsey Johnson, made a motion to appoint Michelle Espy to serve as Board member in the current vacant position with the term ending June 30, 2014. Seconded by Craig. Motion passed.

IX. Adjournment at 5:15pm

Minutes approved by: JBJ Date: 4/3/14