



Spring Comedy Luncheon – May 21, 2009

Questions for Nav Gill

1. Members of Bargaining Unit 050 are required to take furlough days in addition to losing a promised COLA. The unions, so far, are not agreeing to follow suit. Will 050's sacrifice result in fewer layoffs from management ranks? When it comes time to cut staff, will it make a difference?
2. If bargaining units don't agree to concessions, will there be consideration for eliminating furloughs?
3. What is the latest on union negotiations?
4. How is progress with union negotiations going?
5. Update on unions and concessions?
6. Has the Board of Supervisors considered changing their annual COLA to the same as the rest of the County when the next fiscal year budget is known?
7. When does the County Executive's contract expire?
8. Are the 2010 equity adjustments up for cut consideration? (hopefully not!)
9. 4/5 schedule for managers? Why not allow it?
10. It doesn't make sense for employees to be furloughed or other "cuts" to happen to programs that do not draw from county funds.
11. Are retirement incentives being considered in an attempt to reduce involuntary layoffs?
12. Do you know if the Sac County Pension Fund is over or under funded?
13. Are step increases affected?
14. Assuming the represented employees receive COLAs, how are you going to address compaction issues?
15. Is Retiree Medical on the table for elimination?
16. Voluntary Separation Program like the City of Sacramento?
17. Is it true that Management Differential and Sick Leave cash out at retirement is being discussed for elimination?
18. Are the counties looking at suing the state for the \$32 million instead of borrowing money that is already ours?
19. When will the "Vacancy List" noted in the CEO's Message yesterday be available online?
20. Please discuss the 71-J process and exactly how it works. There seems to be a lot of confusion surrounding this issue. Please discuss from Department to Agency and County.
21. As layoffs occur, can employees with less seniority be bumped from one department and replaced by an employee with more seniority from another department?
22. Is it true people can't talk any longer in the halls on the 7th floor?
23. Have counties considered coordinating to have the state be responsible for implementing state programs? With technology advances there should be savings in coordination and elimination of duplicate administration. Align responsibility with funding.